Business Administration

• Course list

| Undergradua | nte Program in | n Business Administration | Code | Classes | Credit hours |
|------------------------------|---------------------------|---|-------|---------|-----------------|
| | | Accounting | 02412 | 3 | 6 |
| | | Economics | 02457 | 3 | 6 |
| | | Calculus | 02390 | 3 | 6 |
| | | Introduction to Business | 05201 | 3 | 3 |
| | | Introduction to Computer Science | 01863 | 3 | 3 |
| | | Statistics | 02222 | 2 | 6 |
| | | Statistics-Course in English | 30268 | 1 | 6 |
| | | Commercial Law | 02056 | 3 | 3 |
| | | Management | 02635 | 1 | 3 |
| | | Management-Course in English | 16534 | 2 | 3 |
| | | Managerial Mathematics | 02632 | 2 | 3 |
| | | Managerial Mathematics-Course in English | 20020 | 1 | 3 |
| | | Human Resources Management | 01013 | 2 | 3 |
| Required con hours of the | mmon credit department | Human Resources Management-Course in English | 23505 | 1 | 3 |
| | | Marketing Management | 01483 | 3 | 3 |
| | | Financial Management | 01983 | 3 | 3 |
| | | Production and Operations Management | 01370 | 2 | 3 |
| | | Production and Operations Management-Course in English | 16533 | 1 | 3 |
| | | Cost Accounting | 01449 | 3 | 3 |
| | | Management Accounting & Control | 11493 | 3 | 3 |
| | | Quality Management | 03021 | 3 | 3 |
| | | Information Management | 02502 | 2 | 3 |
| | | Information Management-Course in English | 23455 | 1 | 3 |
| | | Seminar on Business Administration(I) | 14212 | 20 | 2 |
| | | Seminar on Business Administration(II) | 14213 | 18 | 2 |
| | | Business Policy | 01389 | 4 | 3 |
| | | Knowledge and Talent Management(知識與人才管理) | 24154 | 1 | 3 |
| | | Global Supply Chain Management(全球供應 鏈管理) | 15353 | 1 | 3 |
| Elective cre | dit hours by | Discussion in Industrial Management | 14211 | 1 | 3 |
| Integrating c | | Innovation Management -Course in English | 19061 | 1 | 3 |
| | | Financial Operating Management and Innovation(金融經營管理與創新) | 24869 | 1 | 3 |
| | | Organization and Social Development(組織與 社會發展) | 24864 | 1 | 3 |
| | | Organization Development & Change | 06935 | 1 | 3 |
| Elective credit hours | | Performance Management and Talent Development(績效管理與人才發展) | 24862 | 1 | 3 |
| by sections | management | Manpower planning and recruiting | 20021 | 1 | 3 |

| | | Organizational Behavior-Course in English | 21046 | 1 | 3 |
|-------------|-----------------------------|---|-------|---|---|
| | | Organizational Learning and Social Inquiry | 19664 | 1 | 2 |
| | | Organizational Leadership and Social | 19663 | 1 | 2 |
| | | Innovation Practices | 17003 | 1 | 2 |
| | | Labor Relationship and Compensation Management(勞資關係與薪酬管理) | 24863 | 1 | 3 |
| | | Social Enterprise Engagement | 21048 | 1 | 3 |
| | | Introduction to Health Care Industry(健康管理產業概論) | 30709 | 1 | 3 |
| | | Effective Business Communication and Negotiation- Course in English(商業溝通與談判-英) | 30884 | 1 | 3 |
| | | Fixed Income Securities | 10458 | 1 | 3 |
| | | International Financial Management | 02093 | 1 | 3 |
| | | Investment | 01579 | 1 | 3 |
| | Financial | Macroeconomics | 02891 | 1 | 3 |
| | | Financial Statement Analysis | 01982 | 1 | 3 |
| | | Corporate Governance(公司治理) | 15470 | 1 | 3 |
| | | * | 13470 | 1 | 3 |
| | | Contemporary Issues in Financial Markets(金融市場分析研討) | 17823 | 1 | 3 |
| | | Marketing Research | 01480 | 1 | 3 |
| | | Consumer Behavior | 01951 | 1 | 3 |
| | | Promotional Strategy | 14210 | 1 | 3 |
| | | Social Media Marketing | 23196 | 1 | 3 |
| | | Service Design | 23502 | 1 | 3 |
| | | Project Management | 02141 | 1 | 3 |
| | Marketing | International Marketing Management-Course in English | 19331 | 1 | 3 |
| | management | | 02252 | 1 | 2 |
| | | Entrepreneurial Management | 11178 | 1 | 3 |
| | | Creative Thinking and Marketing Innovation(創意思考與行銷創新) | 24865 | 1 | 3 |
| | | Fashion Business Management(時尚產業管理) | 30710 | 1 | 3 |
| | | Brand Strategy and Management(品牌策略與管理) | 30711 | 1 | 3 |
| | | Design of Operations Flow(作業流程設計) | 24866 | 1 | 3 |
| | | Design of Operation Environment(作業環境設計) | 24867 | 1 | 3 |
| | Operational | Product/Service Design and Development(產 | 24868 | 1 | 3 |
| | management | Introduction to Technology Management -Course in English | 30007 | 1 | 3 |
| | 1 | Business and Management Practice in Asia | | | 2 |
| | | | 23503 | 1 | 3 |
| Flective or | edit hours of | Pacific Region -Course in English Overseas Field Trip - Course in English (國際專業參訪-英) | 23503 | 1 | 3 |
| | edit hours of | Pacific Region -Course in English Overseas Field Trip - Course in English (國際 專業參訪-英) | | | |
| | edit hours of nent in other | Pacific Region -Course in English Overseas Field Trip - Course in English (國際 | 23396 | 1 | 3 |

• Course objective and prerequisites

| Course Code | 02412 | | | |
|-------------------|--|---|--|--|
| Course Name | Accounting | Credit | F | S |
| | | | | |
| Course Objectives | The objective of this course is to introduce the binformation system, the principle and rules of a reporting, and how to analyze and interpret accinternal and external business users making economically value for business enterprises and enhance the facapital market. It emphasizes the dual roles of contracting. Specifically, this course aims to help so 1. To understand the functioning of accounting in the governmental units, non-profit organizations at 2. To understand the basic recording and reporting information system. 3. To understand the concepts and standards underly accounting to develop the financial statements of 14. To understand how to analyze and interpret accinvestors, creditors and business managers to mak 5. To understand how to resolve the ethical professional judgment. 6. To understand how to develop and make planning | ounting in ounting in dic decision airness and accounting students: the business and the soci ing process ing the meabusinesses. Counting ir the economic dilemma | measuren formation s in order efficienc in valua s world as ety in gen ses of ac asurement aformation c decisions and make | nent and to help to create y of the tion and s well as eral. counting s used in to help s. ethical |

| Course Code | 02457 | | | |
|-------------------|---|--|---------------------------------|-------------------|
| Course Name | Economics | Credit | F | S |
| Course Objectives | The objective of this course is to provide student concepts and to improve students' abilities to a household, and firm's behavior. Upon course comp able to: Realize the basic concepts of Microeconomics. 2. Understand the meanings of supply and demand f 3. Realize the meaning of elasticity and its application of 4. Realize how individual consumer, household, and 5. Understand various types of industry organization of 6. Use Microeconomics theories to analyze the effect of 7. Realize the basic concepts of macroeconomics. 8. Understand the meanings and measuring of Natio of 9. Realize the meaning of production, saving, and in 10. Understand the monetary system. 11. Understand the meanings of aggregate demand a 12. Use macroeconomics theories to analyze the policy. | nalyze ind letion, the functions. on. I firm make as and their ets of public n's income evestment. | e decision. characteric policy. | onsumer, hould be |

| Course Code | 02390 | | | |
|-------------------|--|--|---|---|
| Course Name | Calculus | Credit | F | S |
| Course runne | Calculus | Credit | | |
| Course Objectives | This is a one-year introductory course in Calculu background in high school mathematics. The co basic concepts and theory in calculus and their semester, topics in one-variable differential calcul derivative, chain rule, implicit differentiation, the applications of the derivative will be introduced. In the fundamental theorem of calculus, techniques differential and integral calculus such as partial deri | ntents of the application application as such as the mean value application in tegral application appl | his course ons. In s limit, co due theor semester, ation, mu | e include the first ontinuity, rem, and topics in ltivariate |

| will be covered. The objectives of this course are |
|--|
| 1.To provide the core of the central idea and methods of calculus that will be |
| applied in the solution of problems in a variety of applied science and |
| application for further study. |
| 2.To illustrate the main concepts by a variety of examples and exercises. |
| 3.To have an overall understanding in calculus. |

| Course Code | 05201 | | | |
|-------------------|---|---------------------------------------|----------|--------------------|
| Course Name | Introduction to Business | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To gain a fundamental working knowledge environment in which business prospers. 2.To introduce business functions, including resources, production & operation, information, ar 3.To introduce management functions, including ar leading, and controlling. 4.To integrate the factors of environment, manage functions. 5.To combine theory and practice. | marketing, nd R&D. nalysis, pla | finance, | human ganizing, |

| Course Code | 01863 | | | |
|-------------------|---|---|--------------------------------------|-------------------------------------|
| Course Name | Introduction to Computer Science | Credit | F | S |
| Course Objectives | The major objective of this course is to learn the computer hardware and software. Topics such as the unit, operating systems and utility programs, com (including electronic commerce, computer security languages and program development, introduction information related issues(include computer ethics, c will be covered in the class. | e components nmunications and safety), to database | of the and ne program manag | system tworks mming ement, |

| Course Code | 02222 \ 30268 | | | |
|-------------------|---|--|--|---|
| Course Name | Statistics | Credit | F | S |
| Course Name | Statistics-Course in English | Credit | | |
| Course Objectives | The objective of this course is to provide the stufundamental concepts of elementary statistics. This continuitive understanding of statistical procedures and formula. A wide selection of real problems and effelds are introduced. It emphasizes that Statistics—making in virtually all areas of management science. This course will cover: 1. Statistics methods and concept and its relevance to 2. Descriptive Statistics. 3. Basic notions of probability, random variable, probability distribution. 4. Sampling methods 5. Statistical inference — interval estimation | course is de logical pri examples fri is used as es. | esigned to nciples be com many a tool in orld. | stress an ehind the various decision |

| Course Code | 02056 | | | |
|-------------------|---|--------|---|---|
| Course Name | Commercial Laws | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To learn the fundamental concepts of commercial negotiable instrument, and insurance 2.To build the basis of further legal studies and commercial laws. | | | - |

| Course Code | 02635 | | | |
|-------------------|--|------------|-----------|-----------|
| Course Name | Management | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To know the basic knowledge of management 2.To know how to use planning, organizing, management practices. | leading, a | nd contro | olling in |

| Course Code | 16534 | | | |
|-------------------|--|------------|-----------|-----------|
| Course Name | Management- Course in English | Credit | F | S |
| | The objectives of this course are | | | |
| Course Objectives | 1.To know the basic knowledge of management 2.To know how to use planning, organizing, management practices. | leading, a | nd contro | olling in |

| Course Code | 02632 | | | |
|-------------------|---|----------------------------------|--------------------------------------|--------------|
| Course Name | Managerial Mathematics | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To provide fundamental concepts and skills to problems that confound managers in both the publ 2.To develop mathematical models for problem solv 3.Topics that will be covered include Linear Pro Flow models, Project Management, Queuing Anal | ic and the jing and decogramming | orivate sec cision mak models, | ctor cing |

| Course Code | 20020 | | | |
|-------------------|---|---|--------------------------------------|-------------|
| Course Name | Managerial Mathematics-Course In English | Credit | F | S |
| | Training or the Training of the Course of the English | | | |
| Course Objectives | The objectives of this course are 1.To provide fundamental concepts and skills to problems that confound managers in both the public 2.To develop mathematical models for problem solvin 3.Topics that will be covered include Linear Program models, Project Management, Queuing Analysis and | c and the p ng and deci ming mode | rivate sec sion mak els, Netwo | ctor ing |

| Course Code | 01013 \ 23505 | | | | | |
|-------------------|---|--------|---|---|--|--|
| Course Name | Human Resources Management | Credit | F | S | | |
| Course Ivallie | Human Resources Management-Course in English | Credit | | | | |
| | The main purposes of this course are | | | | | |
| | 1.To develop systematic knowledge of human resources management | | | | | |
| | 2.To enhance the capability of practicing theories into a real life | | | | | |
| Course Objectives | 3. Toe provide practical cases for a better understanding of general human | | | | | |
| | resources management, including planning, recruiting, selecting, training, performance evaluation, salary system, and labor-capital relations | | | | | |
| | 4.To learn skills of teamwork and discussion. | | | | | |

| Course Code | 01483 | | | |
|-------------------|---|--------|---|---|
| Course Name | Marketing Management | Credit | F | S |
| Course Objectives | The objective of this course is to provide students and to improve students' abilities to implement mar course completion, the students should be able to: 1. Realize the basic concepts of marketing. | | | |

| 2. Understand the meanings and procedure of marketing plan. |
|---|
| 3. Realize the meaning of segmenting, targeting, and positioning (STP). |
| 4. Understand the meaning and scopes of marketing mix 4P. |
| 5. Utilize marketing theory to analyze firm's marketing activities. |
| 6. Learn the skill of marketing planning and apply Marketing Management in an |
| effective manner. |

| Course Code | 01983 | | | | | |
|-------------------|---|--|--|--|--|--|
| Course Name | Financial Management | Credit | F | S | | |
| Course Objectives | This objective of this course is to provide a basic financial decisions. These decisions include chinvestment opportunities, how much debt and equipare operating cash flows, how to measure risk and return payout, and etc. Therefore, we will pay a visit covered by corporate finance, namely capital working capital management and dividend policy, are expected to familiar with the followings upon conformal to the possible types and control mechanism of agents 2. Valuation approaches, cash flow estimation, and budgeting. 3. The concept of weighted average cost of capital 4. Possible arguments that dictate the optimal capolicy. 5. working capital management | noosing be ity to issu- irn, what le to the fou oudgeting, Students e urse compl ncy probler risk aspect | etween context the context of the co | ompeting manage vidend to decisions structure, e course | | |

| Course Code | 01370 | | | | | |
|-------------------|---|--|--------------------------------------|--------------------------------|--|--|
| Course Name | Production and Operations Management | Credit F | | S | | |
| Course runne | 1 Toddetion and Operations Wanagement | Credit | | | | |
| Course Objectives | Production is an essential function of a business course is to help students understand the whomanagement and to improve the students' ability to a company. Upon course completion, the students so 1. Realize the basic concepts and theoretical Management, 2. Understand how to integrate the resource in systems to achieve the goals of organization and to solve the real problems, 3. Obtain the ability for the further study and resear | ole concep plan and c hould be at knowledg business d use the r | ontrol resole to: ge of O with inf | roduction cources in perations | | |

| Course Code | 16533 | | | | | |
|-------------------|---|--|--|---------------------------------------|--|--|
| Course Name | Production and Operations Management-Course | Credit | F | S | | |
| | in English | Cledit | | | | |
| Course Objectives | Production is an essential function of a business course is to help students understand the whomanagement and to improve the students' ability to a company. Upon course completion, the students standard theoretical Management, 2. Understand how to integrate the resource in systems to achieve the goals of organization and to solve the real problems, 3. Obtain the ability for the further study and resear | ole concep plan and c hould be at knowledg business d use the r | onts of prontrol resole to: ge of O with inf | roduction cources in eperations | | |

| Course Code | 01449 | | | |
|-------------|-----------------|--------|---|---|
| Course Name | Cost Assounting | Credit | F | S |
| Course Name | Cost Accounting | Credit | | |

| | The purpose of this course is to introduce the contemporary cost accounting tools |
|-------------------|---|
| Course Objectives | used in the nowadays business world. The related topics include product costing |
| Course Objectives | system, cost-volume-profit analysis, target costing, activity-based costing & |
| | management, balanced scorecard, life-cycle costing, etc. |

| Course Code | 11493 | | | |
|-------------------|--|------------|------------|---------|
| Course Name | Management Accounting &Control | Credit | F | S |
| Course Objectives | The purpose of this course is to introduce the accounting tools work in today's business world budgeting, variance analysis, balanced scorecard quality cost, and transfer pricing, etc. | . The rela | ted topics | include |

| Course Code | 03021 | | | |
|-------------------|---|------------|-----------|----------|
| Course Name | Quality Management | Credit | F | S |
| Course Ivanic | Quanty Management | | | |
| Course Objectives | This course embraces the fundamental principles a total quality and provides a foundation for unde Sigma. The will help students develop the concept managerial and technical point of views. | erstanding | and apply | ying Six |

| Course Code | 02502 | | | | | | |
|-------------------|--|--------|---|---|--|--|--|
| Course Name | Information Management | Credit | F | S | | | |
| Course Objectives | This course is based on the premise that information systems knowledge is essential for creating competitive firms, managing global corporations, adding business value, and providing useful products and services to customers. The primary goal of this course is to offer an introduction to major enterprise applications and information technologies that are being used for achieving digital integration and enhancing global organization performance. It also calls attention to the need to demonstrate the business value of information system in the organization and provides students with additional projects for hands-on problem-solving | | | | | | |

| Course Code | 23455 | | | | | |
|-------------------|--|--------|---|---|--|--|
| Course Name | Information Management-Course in English | Credit | F | S | | |
| Course Ivanie | information wanagement-course in English | Cicuit | | | | |
| Course Objectives | This course is based on the premise that information systems knowledge is essential for creating competitive firms, managing global corporations, adding business value, and providing useful products and services to customers. The primary goal of this course is to offer an introduction to major enterprise applications and information technologies that are being used for achieving digital integration and enhancing global organization performance. It also calls attention to the need to demonstrate the business value of information system in the organization and provides students with additional projects for hands-or problem-solving | | | | | |

| Course Code | 14212 | | | |
|-------------------|---|--------|------------|----------|
| Course Name | Seminar on Business Administration (I) | Credit | F | S |
| Course Objectives | The goals of the course are 1.To implement the goal of "learning by doing". 2.To integrate all the knowledge of business adminis 3.To be problem-solving orientated 4.To build competence of teamwork, communications | | ysis, lead | ing, and |

| 5.To be responsible for completing one's own work. |
|--|

| Course Code | 14213 | | | | | |
|-------------------|---|-------------|------------|----------|--|--|
| Course Name | Seminar on Business Administration (II) | Credit | F | S | | |
| Course Objectives | The goals of the course are 1.To implement the goal of "learning by doing". 2.To integrate all the knowledge of business adminis 3.To be problem-solving orientated 4.To build competence of teamwork, communicated creation 5.To be responsible for completing one's own work. | ation, anal | ysis, lead | ing, and | | |

| Course Code | 01389 | | | | | |
|-------------------|--|---|--------------------------|---|--|--|
| Course Name | Business Policy | Credit | F | S | | |
| Course Objectives | The objectives of this course are 1.To provide the opportunities to develop capability 2.To provide the opportunities to experience the orga 3.To provide the opportunities to build up an integra 4.To provide the opportunities to integrate rela functions. 5.To provide the opportunities to observe the newly | anization le ted strategy ted knowl | arning. concept. edge of | | | |

| Course Code | 24154 | | | | |
|-------------------|---|--------|---|---|--|
| Course Name | 知識與人才管理 | Credit | F | S | |
| Course maine | Knowledge and Talent Management | | | | |
| | The objectives of this course are | | | | |
| | 1.To introduce the important issue of managing knowledge and talent within | | | | |
| | organizations and in cooperative strategies | | | | |
| Course Objectives | 2.To emphasize the importance of knowledge and talent management as the key | | | | |
| Course Objectives | to obtaining competitive success of firms | | | | |
| | 3.To emphasize the application and development of specialized knowledge and | | | | |
| | talent that leads to competencies and sustainable success | | | | |
| | 4.To explore how organizations can develop and manage knowledge and talent | | | | |

| Course Code | 15353 | | | |
|-------------------|--|-------------|-------------|--------------------|
| Course Name | 全球供應鏈管理 | Credit | F | S |
| Course Name | Global Supply Chain Management | Credit | | |
| Course Objectives | The main objectives of this course include: 1.Enable students to recognize and understand the g 2.To understand what the global supply chain mana supply chain management operate. 3.To learn the globalization thinking based loplanning, and supply chain management. 4.To learn the design, control, operation, and management. | gement is a | and how the | ne global resource |
| | chain management. | | | |

| Course Code | 14211 | | | |
|-------------------|--|--------|------------|---------|
| Course Name | Discussion in Industrial Management | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To explore various industries and the trends of ther 2.To explore competitions in various industries. 3.To explore the processes of strategic planning a industries. | | nenting in | various |

| Course Code | 19061 | | | | | |
|-------------------|--|--------|---|---|--|--|
| Course Name | Innovation Management - Course in English | C 1:4 | F | S | | |
| | 創新管理-英 | Credit | | | | |
| Course Objectives | 創新管理-英 The objectives of this course are: 1. to cover the major sources of innovation, the analytical models and empirical explorations (verifications); 2. to concentrate on the principles and methodologies of designing promoting innovation as well as policies within an international industries economics context for high technology industries; | | | | | |

| Course Code | 24869 | | | |
|-------------------|---|---|--|--|
| Course Name | Financial Operating Management and Innovation 金融經營管理與創新 | Credit | F | S |
| Course Objectives | The recent development of internet, social media, analysis, and cloud computing has greatly reshap realm of the banking industry. As indicated by Brei longer a place you go, but something you do. Bank by the Financial Supervision Committee (FSC) important endeavor in the future. The course will cover the following issues. 1. How could the traditional banking businesses (sue and payment) be transformed into digitized and mob 2. The change in banking personnel. 3. The strategies and thinking of banking industry. 4. The trend of international banking industry. On top of these, the course aims to invite practitions experiences so as to give students a better understindustry and its requirement for persons aiming at the | the bust the bust the King (20 3.0 was of in June 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | siness mo 112), bank ficially ar 2014 as t g & loans their prac the future | dels and ing is no mounced the most s, wiring, |

| Course Code | 24864 | | | | | |
|-------------------|--|--|--|---|--|--|
| Course Name | Organization and Social Development 組織與社會發展 | Credit | F | S | | |
| Course Objectives | The course starts with an overview of the concepts field of social development. The course enhances is role and impact of organization in the development of selected cases, students gain knowledge about organizations, or social enterprises are embedded in explores the pressing issues on sustainability and to systems thinking and critical thinking to those issuinclude: 1. To familiarize students with the theories and mode 2. To familiarize students the various types of organiand function in the development of a society, 3. To expose students to the pressing issues on sus students to explore theory of change at the organization society. | tudents' un of a society at how bus a the civil s o encourage ues. The go els of social izations and | derstanding. Through inesses, a cociety. The students bals of this development of their discountries and to en | ng of the analysis nonprofit ne course to apply is course nent, tinct role | | |

| Course Code | 06935 |
|-------------|-------|
|-------------|-------|

| Course Name | Organization Development & Change | Credit | F | S | |
|-------------------|---|--------|--------|---|--|
| Course Ivanie | Organization Development & Change | Cicuit | | | |
| Course Objectives | The objectives of this course are To understand the knowledge scope of OD/OC. To familiar with the factors which lead organization. To be able to handle the principle, method and moorganization. | _ | st the | | |
| | 4. To study the case and induce the principle.5. To establish the skill in solving the OD/OC problems. | | | | |
| | 6. To set up the open mentality to face changes. | | | | |

| Course Code | 24862 | | | |
|-------------------|---|---|--|--|
| | 績效管理與人才發展 | | F | S |
| Course Name | Performance Management and Talent | Credit | | |
| | Development | | | |
| Course Objectives | The current 21st century is now focused on talent plans aimed at organizational goals and work ta organizational members. Organizational members recurrent period when a new task is planned. Moreove members' personal growth and cultivation according order to further assist organizational members to ability assessment method. Thus, supervisors can incorganizational members systematically and effectiveness uppervisors and organizational members own goals. Therefore, the training and talent culting goals as a guide and performance management as a each other. As a result, the learning goals of this court. To distinguish differences among knowledge, skill development experience; | sks as well equire a ce er, supervising to their plan and of directly cul- ctively, and can be used vation rega- tate feedback rse include | Il as the rtain abili ors make planned a develop the control of the in the followers, and the followers. | goals of ty in the plans on ability in neir own ability of teraction op one's izational cho with ving. d critical |
| | talent cultivation; 3.To realize short-term and long-term talent culplanning; | tivation to | form a | |
| | 4.To explore the evaluation model of human resource | | | |
| | 5.To be familiar with the implementation of successi | on plannin | g. | |

| Course Code | 20021 | | | | | |
|---|---|--|-------------------------------------|-----------------------|--|--|
| Course Name | Manpower planning and recruiting | Credit | F | S | | |
| Course Objectives | The learning objectives of the course are formulated 1.To reinforce concepts, skill and knowledge recruiting 2.To integrate the operating mechanism of manamanagement 3.To learn problem-solving technique and to impler doing". 4.To build-up competence of teamwork mental creativity. | of manpov gement and ment the go | ver plann d human oal of "lea | resource arning by | | |
| Prerequisites Introduction of management • Organization theory and management resource management | | | | Human | | |

| Course Code | 21046 | | | |
|-------------------|--|------------|------------|-----------|
| Course Name | Organizational Rahavior Course in English | Credit | F | S |
| Course Name | Organizational Behavior-Course in English | Credit | | |
| | The objectives of this course are | | | |
| Course Objectives | 1.To understand the basic knowledge of OB. | | | |
| | 2.To learn the concept of individual behavior, g | group beha | vior, orga | anization |

| system, and other OB related issues. |
|--|
| 3.To learn and practice the OB knowledge and skills through examples in real |
| business world. |

| Course Code | 19664 | | | | | | |
|-------------------|--|--|--|----|--|--|--|
| Course Name | Organizational Learning and Social Inquiry Credit F S | | | | | | |
| Course Objectives | The objectives of this course are 1.To be able to internalize the spirit of autonomy lead 2.To be able to build a team and cooperate with each 3.To be able to handle the implement process of a public to manage the group dynamic of an organized spirit of the spirit of autonomy leads to the spiri | h other with roject. ganization. | | n. | | | |

| Course Code | 19663 | | | | |
|-------------------|---|--------|---|---|--|
| Course Name | Organizational Leadership and Social Innovation | Credit | F | S | |
| Course Name | Practices | Credit | | | |
| | 1. Be able to internalize the spirit of autonomy learning. | | | | |
| | 2. Be able to build a team and cooperate with each other within the team. | | | | |
| Course Objectives | 3. Be able to manage the group dynamic of an organization. | | | | |
| Course Objectives | 4. Be able to implement the selected project and achieve the set goals. | | | | |
| | 5. Be able to run an organization to have high performance. | | | | |
| | 6. Be able to have the vision and capacity to be a lead | ler. | | | |

| Course Code | 24863 | | | |
|-------------------|--|--|--|---|
| Course Name | Labor Relationship and Compensation | Credit | F | S |
| Course reame | Management | Credit | | |
| Course Objectives | In work organizations, whether talent stays or le level of the compensation, but also is influenced by and employers. In terms of the social system, the separation. Administrative authority gradually we knowledge gradually has a real effect. In this course understand the basic theory of compensation management have a deeper understanding of their social and pexplore the basis of compensation management procedure fairness, organizational justice, and elast to promote students to understand the theory of the and quantitative change of this relationship, a processing procedure and cases of conflict management procedure. | by the interactivalues general aken. The action is hope gement and sychological ent, giving it mechanistabor relationd to be | action of the rate differ authority of that student demand of the consider arm. Another ons, the question of the consider of the question of t | ne labors entiation of expert dents can theory to ions and ation to er goal is nalitative with the |

| Course Code | 21048 | | | | | |
|-------------------|---|--|--|-------------------------------|--|--|
| Course Name | Social Enterprise Engagement | Credit | F | S | | |
| | 1 00 | | | | | |
| Course Objectives | service learning padagogy to provide stud experiences engaging in social enterprise opera To explore how social enterprises effectively social goals, and the strategies of managing achieve the goals. To offer students the opportunity to work as a knowledge and tools to adequately address enterprises. | tions and n y balancing g multiple a team to a | nanageme g econon stakehol apply ma | ent. nic and ders to nagerial | | |

| Course Code | 30709 | | | |
|-------------|--------------------------------------|--------|---|---|
| Common Name | 健康管理產業概論 | Credit | F | S |
| Course Name | Introduction to Health Care Industry | Credit | | |

| | The main purposes of this course are: |
|-------------------|---|
| | 1. To understand the definition, terminology and industry policy of health |
| | industry. |
| Course Objectives | 2. To introduce industry scenario, operation practices, future opportunities in |
| | medical institution and health industry. |
| | 3. To provide practical cases of new ventures development in heath industry. |
| | 4. To develop a business plan for new venture in health industry. |

| Course Code | 30884 | | | |
|-------------------|---|-----------------------------------|------------------------------------|------------------------------|
| | 商業溝通與談判-英 | | F | S |
| Course Name | Effective Business Communication and | Credit | | |
| | Negotiation- Course in English | | | |
| Course Objectives | The purpose of this course is to (1) explore the advanances of business communication and negotistic skills applicable to a broad range of contexts. communication skills like active listening to others messages, engaging and influencing audience, an negotiation outcomes. | tation. (2) This invest, formulat | develop volves tra ing and d | practical ining in elivering |

| Course Code | 10458 | | | |
|-------------------|---|--|---|---|
| Course Name | Fixed Income Securities | Credit | F | S |
| Course Objectives | The objective of this course is to introduce the material fixed securities. Topics that will be covered include 1. introduction to fixed income products and innova 2. basic bond valuation techniques with risk and ret 3. term structure of interest rates and their estimates 4. pricing of fixed income securities and their deriva 5. bond immunization strategy 6. bond portfolio management 7. fixed income securities' risk management and in 8. bond related topics such as taxation of bonds, prescuritization. | : ution urn analysis atives novation | | |

| Course Code | 02093 | | | |
|-------------------|---|--------------|-------------|-----------|
| Course Name | International Financial Management | Credit | F | S |
| Course Objectives | The objectives of this courses are 1.To provide an analytical framework for understamarket 2.To enhance the capability of conducting research financial management. 3.To explore the operation of international capacitative markets, and the related theory of curinvestment. | n in the fie | eld of inte | rnational |

| Course Code | 01579 | | | |
|-------------------|--|-----------------------------|----------------------|----------------------|
| Course Name | Investment | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To explore the operation of capital markets as investment. 2.To introduce the fundamental rationale of financia market and investment instruments, the evaluation portfolio's risk and return, the concept and pricin securities, derivative and risk management, etc. | al investment uation and | nt theory, manage | financial ment of |

| Course Code | 02891 | | | | |
|-------------------|---|--|--|--|--|
| Course Name | Macroeconomics | Credit | F | S | |
| Course runne | Wacrocconomics | Credit | | | |
| Course Objectives | The key objectives of this course are To understand how the macro-economy works monetary and fiscal policy might be able to reduce of nationwide business fluctuations. To give a sense of macroeconomics as an applied with complex and often urgent issues. To discuss some key issues of macroeconomics: some in output and employment, how the quantity of inflation rate, the role of expectations, long-rune effects of macroeconomic policies. To learn about classical and traditional macroecon the most modern macroeconomic theories that economic policies that economic macroeconomic theories that economic policies. | sciencea short-run ed of money a n economic | science to conomic vaffects out to growth, | hat deals rariations tput and and the | |

| Course Code | 01982 | | | |
|-------------------|---|--|----------------------|--------------------------------------|
| Course Name | Financial Statement Analysis | Credit | F | S |
| Course Objectives | The objectives of the course are To understand the financial performances from including short-term liquidity, return on invest analysis, operating performance analysis, cash fluind solvency. To introduce ratio analysis, trend analysis, comprome common-size financial statements, charts analystatements and the related information. | ted capital ow analysic parative fir | , asset uns, capital | tilization structure atements, |

| Course Code | 15470 | | | | | |
|-------------------|---|--|--|---|--|--|
| Course Name | Corporate Governance | Credit | F | S | | |
| Course Objectives | The objectives of this course are 1.To illustrate the differences between corporate a from the perspective of locus of control, own structure; 2.To introduce the nature, principles and mechanism 3.To portray the international trends of corporate activism; 4.To cover the related theories of corporate governance 5.To introduce the corporate governance rating syst the influence of corporate governance on corporate 6.To know how the listed companies adopt cormanagement in practices; and 7. To cover the issue of risk management and corporate lodding companies. | n of corpora governance; stem and to e performa porate gov | te govern. e and sha p provide nce and var greenance | ance; areholder evidence alue; and risk | | |

| Course Code | 17823 | | | |
|-------------------|--|--|---------------------------------------|---|
| Course Name | 金融市場分析研討 | Credit | F | S |
| | Contemporary Issues in Financial Markets | Credit | | |
| Course Objectives | This course provides a general introduction to soft financial markets. We first review few basic known the system and transaction of monetary markets, markets. Moreover, we analyze few specific issues in a generalized framework. Related issues included focusing on IPOs and SEOs, the agency problem | vledge in the bonds mar to understa lude the se | is filed, ikets, and how the curities | ncluding security ney work issuance, |

| addition, students are required to investigate some current issues by means of |
|---|
| articles in the press and cited reference and material. Every student must |
| complete a term paper that forces on one particular topic in this field and make an |
| oral presentation in the end of this class. |

| Course Code | 01480 | | | |
|-------------------|---|--------|---|---|
| Course Name | Marketing Research | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To provides fundamental concepts and skills research. 2.To cover topics of problem definition, secondary of questionnaire design, sampling design, etc. | | | |

| Course Code | 01951 | | | |
|-------------------|---|--------------|-------------|---|
| Course Name | Consumer Behavior | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To discuss the process of consumer decision 2.To understand the factors that influence the personal factors, social factors, cultural factors, at 3.To focuses on the applications of consumer bactivities. | nd situation | al factors. | |

| Course Code | 14210 | | | |
|-------------------|--|--------|---|--------|
| Course Name | Promotional Strategy | Credit | F | S |
| | This objectives of this course are 1. To discuss the fundamental theories and practices of promotional strategies. | | | egies. |
| Course Objectives | 2. To explore the concept and applications of integrated marketing communication (IMC).3. To cultivate creativity and application abilities via an IMC project. | | | |

| Course Code | 23196 | | | |
|-------------------|--|---|---|---|
| Course Name | Social Media Marketing | Credit | F | S |
| | β | | | |
| Course Objectives | The increased popularity of social media, such as and Line, has opened opportunities for new marketing, often referred to as social media market to let students understand the features of social neffects of social network on marketing projects parts: First part is to introduce social media. Se analyze the structures of a social network. The las commerce. | business meting. The ainedia and hes. This couecond part is | odels for im of this ow to leve rse include is to learn | internet course is erage the les three n how to |

| Course Code | 23502 | | | |
|-------------------|--|---|--|--|
| Course Name | Service Design | Credit | F | S |
| Course Objectives | How to enhance customers' pleasurable experional challenge for stores. While experience is created customers and environment or users and online stores communication, visual recognition, product present media to create value for customer experience. The students understand basic concept of service designants: First part is to introduce experience mark personalized service. The last part is to practice in the standard product of the st | d by the interest, enterprientation, well he aim of the gn. This coueting. Second | seractions ses could o design, his course arse included and part is | between integrate and new is to let des three to learn |

| Course Code | 02141 | | | |
|-------------------|---|--------|------|---|
| Course Name | Project Management | Credit | F | S |
| Course Objectives | The objectives of this course are 1.To understand the definition and process of project 2.To learn the technique and tool of project manager 3.To possess the capability of project management. | _ | ent. | |

| Course Code | 06037 \ 19331 | | | | |
|-------------------|---|--------------|------------|------------|--|
| | International Marketing Management | | F | S | |
| Course Name | International Marketing Management-Course in | Credit | | | |
| | English | | | | |
| | The objective of this course is to provide fundar | mental conc | epts and | skills for | |
| | global marketing management. The contents that | will be cove | ered in th | is course | |
| | include | | | | |
| | 1.regional trade organization,(EU, WTO, NA | FTA, APE | C, ASEA | N, CIS, | |
| | MERCOSUR), | | | | |
| Course Objectives | 2.international culture difference | | | | |
| | 3.business environment risk intelligence (BERI) | | | | |
| | 4.operation risk index (ORI) | | | | |
| | 5.remittance and repatriation factor (R Factor) | | | | |
| | 6.profit opportunity recommendation (POR), and | | | | |
| | 7.international marketing strategy. | | | | |

| Course Code | 02252 | | | |
|-------------------|--|-----------|----------|---------|
| Course Name | Chain Stora Pusinass Managament | Cradit | F | S |
| Course Name | Chain Store Business Management | Credit | | |
| Course Objectives | The objective of this course is to train chain's | professio | nal mana | ger and |
| Course Objectives | high-order executive | | | |

| Course Code | 11178 | | | |
|-------------------|---|-------------|------|---|
| Course Name | Entrepreneurial Management | Credit | F | S |
| Course Name | Entrepreneuriai Management | Credit | | |
| | The objectives of this course are | | | |
| Course Objectives | 1.To organize all the prerequisites to formulate a go | od business | plan | |
| | 2.To achieve the functions of getting funding & poo | ling resour | ces. | |

| Course Code | 24865 | | | |
|-------------------|---|---|---|--|
| Course Name | 創意思考與行銷創新 | Credit | F | S |
| Course maine | Creative Thinking and Marketing Innovation | Credit | | |
| Course Objectives | This is a course about the theory of creativity, innovactivities and evaluations, students will enhance marketing fields. Also, discusses and practices with understanding of the process and models of creativity students to know how to manage teams foundation for them to engage at advanced jobs or re- | e their cro ll make str tivity. The with creat | eative abiudents have curriculativity and | ilities in we better ar design it is a |

| Course Code | 30710 | | | | | |
|-------------------|--|---|---|---|--|--|
| Course Name | Fashion Business Management | Credit | F | S | | |
| Course Ivame | Fasinon Business Management | Credit | | | | |
| Course Objectives | social, economic, and cultural changes. From bot | The fashion industry is dynamic with its developments as reflected on the social, economic, and cultural changes. From both local and global contexts, this course introduces concepts and management principles with a fashion | | | | |

| business focus. Coupled with case studies and discussions, students will gain a |
|--|
| comprehensive understanding of fashion business management. Such |
| understandings include concepts such as fashion history, aesthetics, marketing |
| strategies, social media, visual merchandising, luxury goods, fast fashion and |
| corporate social responsibility that involve ethical practices and sustainability. |

| Course Code | 30711 | | | |
|-------------------|--|--------|---|-------|
| Course Name | Brand Strategy and Management | Credit | F | S |
| Course Maine | Draild Strategy and Wanagement | Cleuit | | |
| | The course objectives are for students to: | | | |
| Course Objectives | 1. Understand concepts of branding, brand positioning, brand strategies, bra | | | brand |
| Course Objectives | management and best brand practice. | | | |
| | 2. Practice brand analysis tools, and case studies of various brands. | | | |

| Course Code | 24866 | | | |
|-------------------|--|---------------------------------------|------------------------|---|
| Course Name | 作業流程設計 | Credit | F | S |
| Course Name | Design of Operations Flow | Credit | | |
| Course Objectives | The objective of this course is to teach operations in various production system. The production system 1.project production, 2.job shop production, and 3.fl In addition, with the distinctive characteristics comprising: 1.just in time, 2.automation, and 3.computer integral | ns include: ow shop pr of the p | oduction. roduction | |

| Course Code | 24867 | | | | |
|-------------------|---------------------------------|--|---|---|--|
| Course Name | 作業環境設計 | Credit | F | S | |
| | Design of Operation Environment | Credit | | | |
| Course Objectives | | The objective of this course is to teach how to design, plan, and manage individual working space in operation station. They include: 1. the selection of facilities 2. the design of man-machine interface 3. the design and plan of working space | | | |

| Course Code | 24868 | | | | |
|-------------------|--|--------|---|---|--|
| Course Name | 產品/服務設計與發展 | Credit | F | S | |
| | Product/Service Design and Development | | | | |
| Course Objectives | The objective of this course is to teach the complete processes of product design and development. The processes include: customer requirement investigation, product idea generation, prototype producing and testing, product groups development, and product upgrades and revision. In addition, through various learning management skills, this makes the process design and development to | | | | |

| Course Code | 11279、30007 | | | |
|-------------------|--|--|---|--------------------|
| | Introduction to Technology Management | | F | S |
| Course Name | Introduction to Technology Management -Course | Credit | | |
| | in English | | | |
| Course Objectives | The purpose of the course is to develop an understate for managing technological innovation to firms. If framework to understand the structure and dyname. The topics covered include: the foundations of acquisition and application of technology, technology, technology-technology industry development and entrepreneurs. | This course nics of high of technological in | e provide h-tech bus ogical inn novation | s with a sinesses. |

| Course Code | 23503 | | | | | |
|-------------------|---|--------|---|---|--|--|
| Course Name | Business and Management Practice in Asia | Cmodit | F | S | | |
| Course Name | Pacific Region -Course in English | Credit | | | | |
| Course Objectives | Pacific Region -Course in English The subject is designed to provide students with the conceptual t understand: 1. The dynamic interaction between markets and state intervention guid behavior of multinational and domestic enterprises within the Asia-Pacific 2. The business activities and innovation systems across the economies in the state of the provided in the conceptual to the subject is designed to provide students with the conceptual to understand: | | | | | |

| Course Code | 15671 \ 23396 | | | | |
|-------------------|--|---|---|---|--|
| | 國際專業參訪 International Field Trip | | F | S | |
| Course Name | 國際專業參訪-英 Overseas Field Trip-Course in | Credit | | | |
| | English | | | | |
| Course Objectives | | The objectives of this course are 1.To provide chances to get insights about international business operations through invited guest speakers, taking courses oversea, visiting renowned multinational corporations | | | |

| Course Code | 25125 | | | | |
|-------------------|---|--------|---|---|--|
| Course Name | Internship (I) | Credit | F | S | |
| | internally (1) | | | | |
| Course Objectives | The main purpose of this course is to provide senior students internship opportunities. The course is developed to give students a better application of what they have learned in classes to practices, and to allow them to have a good feedback of what they have experienced in practical training through the classroom dialogues. | | | | |

| Course Code | 25126 | | | |
|-------------------|---|--------|---|---|
| Course Name | Internship (II) | Credit | F | S |
| Course Objectives | The main purpose of this course is to provide senior students internship opportunities. The course is developed to give students a better application of what they have learned in classes to practices, and to allow them to have a good feedback of what they have experienced in practical training through the classroom dialogues. | | | |

| Course Code | 25127 | | | |
|-------------------|---|--------|---|---|
| Course Name | Internship (III) | Credit | F | S |
| | memomp (m) | 010010 | | |
| Course Objectives | The main purpose of this course is to provide senior students internship opportunities. The course is developed to give students a better application of what they have learned in classes to practices, and to allow them to have a good feedback of what they have experienced in practical training through the classroom dialogues. | | | |